

GEMACO NV (GROUP)

has been granted a

Gold Recognition Level

Based on their EcoVadis CSR rating

March **2016**



Valid until : **March 2017**

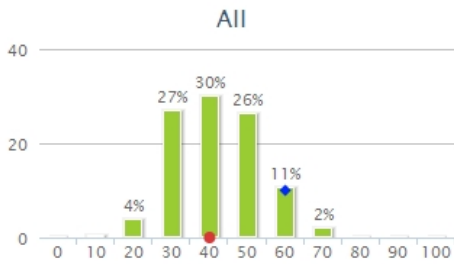


GEMACO NV (GROUP)
Belgium

62 / 100

March 2016

Score distribution



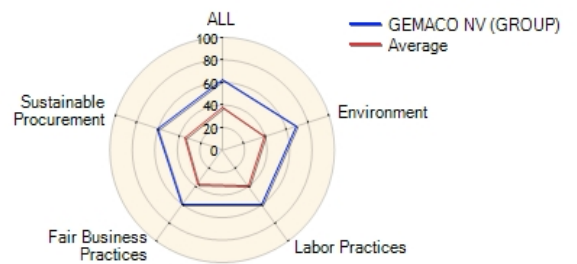
GEMACO NV (GROUP) compared to all suppliers assessed by EcoVadis.

Average: 41,8 GEMACO NV (GROUP): 62

Theme scores

Theme	Score	Indicator	Weight
Environment	70		2
Labor Practices	60		2
Fair Business Practices	60		2
Sustainable Procurement	60		4

- ✓ **Environment:** GEMACO NV (GROUP) is in the **TOP 3 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Labor Practices:** GEMACO NV (GROUP) is in the **TOP 13 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Fair Business Practices:** GEMACO NV (GROUP) is in the **TOP 11 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Suppliers:** GEMACO NV (GROUP) is in the **TOP 5 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Overall:** GEMACO NV (GROUP) is in the **TOP 6 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Overall:** GEMACO NV (GROUP) is in the **TOP 13 %** of suppliers assessed by EcoVadis in all categories.





Sustainability Profile of :
GEMACO NV (GROUP)
Belgium

62 / 100

March 2016

GEMACO NV (GROUP) CSR engagement is:
Confirmed

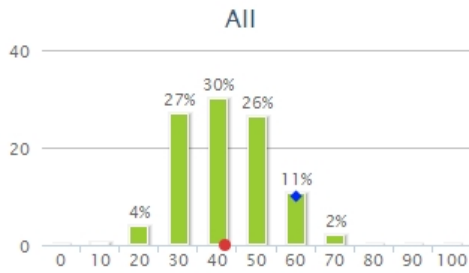
Outstanding
Advanced
Confirmed
Partial
None

Certifications & Endorsements

- ✓ At least one site is ISO 14001 certified
- ✓ Global Compact Signatory

CSR performance overview

Score distribution



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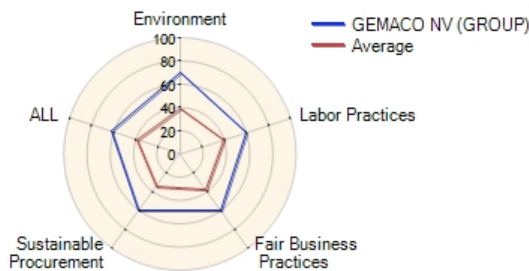
GEMACO NV (GROUP) compared to all suppliers assessed by EcoVadis. The graph shows the distribution of the overall score of suppliers in %, at the time this document was created.

Theme scores

Theme	Score	Weight
Environment	70	2
Labor Practices	60	2
Fair Business Practices	60	2
Sustainable Procurement	60	4

GEMACO NV (GROUP)'s overall score can be broken down to 4 scores reflecting the company's performance on 4 CSR themes. The overall Score is the weighted average of the themes scores.

Benchmarking



Industry sector: Wholesale of Other Household Good

BENCHMARK



This is the position of GEMACO NV (GROUP) compared to the average of all companies assessed by EcoVadis in the same industry .

The grey bars represent the range of ratings attributed to companies operating within the same industry as GEMACO NV (GROUP). NOTE: The top and bottom 5% of performers are excluded to ensure statistical relevance.

Highlight

- ✓ **Environment:** GEMACO NV (GROUP) is in the **TOP 3 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
- ✓ **Labor Practices:** GEMACO NV (GROUP) is in the **TOP 13 %** of suppliers assessed by EcoVadis in the category Wholesale of Other Household Good.
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What is EcoVadis?

EcoVadis provides the leading solution for monitoring Sustainability in global Supply Chains. Using innovative technology and CSR expertise, EcoVadis aims at helping buyers and suppliers adopting more sustainable practices.

Our mission:

To produce reliable assessment on companies' CSR performance, providing them with comprehensive feedback, benchmark and tools allowing them to embark upon an journey of continuous improvement.

Our expertise:

- CSR (Corporate Social Responsibility): our team of international Sustainable Development experts analyze and cross-check suppliers' data (supporting documents, information watch, etc.) in order to create reliable ratings, taking into account each company's sector, size and geographical location.
- Innovative technology: EcoVadis offers access to web-based solutions, where buyers and suppliers can access the EcoVadis Scorecard and share information. EcoVadis provides highly secured online solutions, ensuring the safety of our users' data.

Our methodology:

The EcoVadis methodology is based on international Sustainable Development standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of CSR and Supply Chain experts, to ensure reliable third-party CSR assessment.

Our users:

- Thousands of suppliers are using the EcoVadis platform every month to reply to CSR assessment requests from customers, set and maintain corrective action plan or centralize CSR related documents. EcoVadis gathers around 24.000 subscribers, based in 95 different countries and 145 different industry sectors.
- Around 100 multinational companies use EcoVadis to monitor the CSR performance of their suppliers, including:



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